Author:	Lynsey Pack, Head of Charitable Activities & Partnerships
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1. Policy Statement

This policy demonstrates Yorkshire Agricultural Society's (YAS) commitment to safeguarding and promoting the welfare of children and vulnerable adults on the Showground and in all Society-related activities.

2. Aim of the Policy

The aim of the YAS Safeguarding Children and Vulnerable Adults Policy is to:

- Protect the welfare and safety of all children and vulnerable adults at events or during any organised activity on the Showground.
- Encourage employees, volunteers, contractors, and stewards to respond in a positive and caring way to safeguarding concerns.
- Ensure employees engaging regularly with children or vulnerable adults undergo appropriate Disclosure and Barring Service (DBS) checks upon recruitment.
- Establish secure and professional record-keeping and information-sharing procedures regarding safeguarding concerns.
- Recruit workers and volunteers safely, ensuring all necessary checks and references are obtained.

3. The Yorkshire Agricultural Society (YAS) will:

- Accept the moral and legal responsibility to implement procedures ensuring a duty of care for children and vulnerable adults, safeguarding their well-being and protecting them from abuse.
- Recognise that while parents, carers, or teachers hold primary responsibility for children, the Society may need to interact directly with them and vulnerable adults when necessary.
- Respect and promote the rights, wishes, and feelings of all young people and vulnerable adults.
- Provide safeguarding training for employees and volunteers to ensure best practices in protecting children and vulnerable adults from abuse and reducing the risk of allegations.
- Appoint a Designated Lead Safeguarding Officer (DLSO) to oversee safeguarding procedures.
- Require all employees and volunteers to adhere to this policy and related procedures.
- Respond appropriately to any allegations and implement disciplinary and appeals procedures as necessary.
- Embed safeguarding obligations within contractual agreements where relevant.
- Report safeguarding concerns to statutory agencies in compliance with legal and regulatory requirements.

4. Scope

This policy applies to all permanent employees, temporary workers, contractors, and volunteers within YAS, ensuring a safe environment for children and vulnerable adults.

5. Responsibility

The **Designated Lead Safeguarding Officer (DLSO)** is responsible for:

- Policy development and implementation - Creating, reviewing, and updating the safeguarding policies and procedures, ensuring they are accessible to all employees and volunteers.
- Training - Delivering regular safeguarding training to all employees, ensuring they understand their responsibilities and can identify signs of abuse.
- Responding to concerns - Acting as the first point of contact for any safeguarding concerns raised by employees, volunteers, or others, and taking appropriate action to investigate and report concerns.
- Managing referrals - Making referrals to relevant agencies like social services or the police when necessary, following proper reporting procedures.
- Record keeping - Maintaining accurate and confidential records of safeguarding concerns, including details of investigations, actions taken, and communications with external agencies.
- Liaising with external agencies - Managing relationships with local safeguarding partners, including children's social care, police, and other relevant organisations.
- Raising awareness - Promoting a culture of safeguarding by raising awareness of safeguarding issues and promoting reporting mechanisms.
- Reviewing and monitoring safeguarding practices - Regularly reviewing the safeguarding practices and identifying areas for improvement.

The **Head of People and Culture** is responsible for ensuring:

- Safe recruitment practices - Ensuring robust recruitment procedures are in place to safeguard vulnerable individuals.
- Appropriate action is taken against individuals whose actions are inconsistent with this policy

6. Supporting Documentation

Refer to the following internal documents in support of this policy:

- YAS Safeguarding Procedures (YAS-PRO-94)
- Safeguarding Incident / Concern Report Form (YAS-FOR-83)

Name: Allister Nixon, CEO **Signed:**